

SAX-ZIM IS YOUR BOG

ax-Zim is YOUR bog...I think I need to repeat that...Sax-Zim belongs to all of us. It is not just OUR bog, it is YOUR bog! We all need to be stewards of this place of dragonflies and butterflies...of owls and orchids...of magic and mystery. Friends of Sax-Zim Bog is here to help facilitate that. By helping FOSZB, you are helping your Bog. Your donations of time and money go directly to projects that will continue our mission of PRESERVING, PROMOTING, AND PROTECTING THE SAX-ZIM BOG.

WHY WE COME & WHY WE CARE

Let's face it, the real stars of the show in the Sax-Zim Bog are the boreal birds that we all come to see, add to our life list, listen to, photograph, and experience fully in our own way...—Listening to the din of a huge flock of Evening Grosbeaks at Mary Lou's.—Watching a Great Gray silently hunt, ambivilent to our presence.—Discovering a Pink Ladyslipper deep in a silent Black Spruce bog.—Capturing a photo of an Ermine, Marten, Bobcat, Moose.

These are all indelible experiences that color and enrich our lives. But their future is not guaranteed. The majority of the Greater Sax-Zim Bog is not protected. And the mature Black Spruce and Tamarack forests are under logging pressure. We are working to not only purchase more old growth bog, but also to educate the public about the value and incredible biodiversity of these places. We have even coined the phrase "bogdiversity" and it was proven by our 400-species Bog Bioblitz this last summer.

MOVING FORWARD...FASTER THAN A PORCUPINE

—Since the last Annual Report in late spring 2016, we've added another 60 ACRES OF BOG. Tim & Judy Walker donated all the money to purchase the 40 acre Winterberry Bog on Murphy Road (read about it on page 4), and Gordon Andersson gifted us the money to buy a 20 acre addition to the Warren Nelson Memorial Bog. And your donations to Acres for Owls has allowed us to pay down debt on a few parcels we already own. Thank you legacy donors!

-We FINALLY have an operating solar system at the Welcome Center thanks to the guys at Energy Plus in Duluth. And it works great! We've never even drained the solar batteries below 95 percent!

-After a wonderful and eye-opening staff and board trip to Minnesota's Big Bog State Recreation Area and boardwalk, we all saw the incredible value in getting birders and naturalists OFF THE ROADS AND INTO THE BOG. How to do that? Let's build our own bog boardwalk! And that's exactly what we are doing at the Warren Nelson Memorial Bog (read more on page 4).

-A new desk/counter arrangement have really helped the efficiency of sales and info at the Welcome Center. We will be implementing Google Earth imagery via a new and larger TV this winter as well (Thanks Rubin!)

EXPANDING OUR REACH...DIGITALLY

In order to reach those who may never come to Sax-Zim...or never even step one foot into a soggy bog or snowy peatland, we have begun work on an educational film about the bird superheros of the northern forests. BOREAL WINGS: MINNESOTA'S LEAGUE OF EXTRAORDINARY BIRDS will explore the lives of some of our most intriguing North Woods birds, including the Spruce Grouse, White-winged Crossbill, Black-backed Woodpecker, Sandhill Crane, Gray Jay and of course, the Great Gray Owl. A very generous grant from the JES Avanti Foundation has allowed me to buy some critical equipment and begin filming. The plan is to send this film and a companion curriculum developed by Head Naturalist Clinton, to EVERY SCHOOL IN MINNESOTA. Stay tuned!

VIPS & MEDIA COVERAGE

Sax-Zim was the place to be this last year: Don Kroodsma, one of North America's top bird song recordist and researcher came to record Connecticut Warblers; Philippines TV shot a piece on how other countries are utilizing their peatlands; World Big Year record-setter, Arjan Dwarshuis of the Netherlands, made Sax-Zim his only boreal forest stop during his entire year; Smithsonian conducted Connecticut Warbler tracking research; Professional wildlife photographer Melissa Groo made a visit.

YOUR GENEROSITY...THANK YOU!

As you'll see in our center spread of donors (those who gave from April 1, 2016 through March 31, 2017...subsequent donations will be listed in next year's Annual Report), we have MANY Bog Buddies who have given generously. And we realize not all can give in dollars, but give abundantly with time and other donations; We can always use quality bird feed and suet (Thanks to Joe Sausen, Anne Bier, Wild Birds Unlimited-Duluth, Little Farm Market Wild Bird Store); Donations for our annual Gala are always welcome (Thanks to Tom & Carol-Ann Bloom, Wild Birds Unlimited, Elizabeth Closmore, Jack Cole, Olaf Danielson, Elyse Kaner, Kelly Larson & Carl Newman, Gene & Julie Ollila, Ben & Heidi Yokel, Rubin Stenseng, Lori Williams & Dave Steininger, Ben Thompson, Moon Shadow Sailing, Kollath-Stensaas Publishing). High Five to Kate & Frank Nicoletti, and Elizabeth Neuvar for donations to Welcome Center needs. Thanks to Dana, Paul, Barbara, and Scott Jung for pitching the idea and donating the money to create a Sax-Zim Bog patch.

THERE'S NO "I" IN VOLUNTEER

True...but there is a "lunte" in Volunteer, which I'm sure means something good in some language. Every one of our wonderful board members put in hours of volunteer effort in making FOSZB all that it can be. I'll say it again, Friends of Sax-Zim Bog has a rock-star board who believe strongly in our mission. Huge Kudos to our other volunteers—



...YES, YOUR BOG!

Tom & Carol-Ann Bloom (23 hours), Sally Grames (23 hours), Jim & Nancy Fisher (20 hours), Susan Meisner (15 hours), Cynthia Reuss (10 hours), Juliann Grahn (10 hours), Mary Gabrys, Jason Traver, Bob Kozarek, Paul Liesmaki, Jason Mandich, Kent Buell, Kristina Dexter, Mark Dudek Johnson, Liz Harper, and Kate Nicoletti.

TRIALS, TRIBULATIONS & CHALLENGES

Windstorms during the last two summers have really given us a whallop. A major blowdown at the Warren Nelson Memorial Bog in the summer of 2016 toppled hundreds of mature Black Spruce bordering the road. Honestly, it was ugly. So that winter we had a logger take out the fallen trees, and in May 2017 we planted 200 spruce and tamarack seedlings. They are tiny, but will grow fast, and become a mature stand for the next generation of birds and birders.

Then, on the night before our 2017 Bog BioBlitz, another severe storm and downburst, snapped many old aspen along our walking/snowshoeing trail west of the Welcome Center...and we lost an old friend, the big White Pine along the parking lot that held a bevy of feeders for the birds.

Another headache has been trying to secure a permit for a parking pad at the Warren Nelson Memorial Bog. I'll spare you all the details, but let's just say that I've given up (for the moment). I really want folks to have a safe place to park but we need to do it by the books, and that is just not possible right now. But WE WILL COMPLETE THE BOARDWALK by early 2018!

WHAT'S NEXT?

I have been working with the MN DNR and other organizations on developing the Heart of the Bog Birding Trail, which Sax-Zim would be the anchor. This driving loop would extend for several hundred miles in far North Central Minnesota and link many bog sites and boardwalks.

Another important aim for FOSZB is to have a year's worth of operating budget in the bank at all times. We have not been able to achieve that yet, and we are always scraping the bottom of the proverbial barrel in late summer/early fall.

"Only" 2527 folks made it to the Welcome Center last winter... and several hundred more came to programs and field trips put on by myself and Clinton, but how many more could we reach? We hope to impact more folks through expanding our "digital presence" via film, social media and more website features.

1000 acres by 2025? Is it possible? Maybe, maybe not, but a wonderfully lofty goal to work towards. If you are interested in Legacy giving for our Owls to Orchids Land Fund, please contact me to discuss.

Hats off to all of you for making Sax-Zim YOUR Bog!

More Tiles Available

Any Donation over \$1,000 (non-designated) Pitcher Plant, Wild Iris, Baltimore Checkerspot, Tiger Swallowtail, Luna Moth (TAKEN), Porcupine (TAKEN), Fisher, or pitch us an idea!

Any Donation over \$3,000 (non-designated) Yellow Ladyslipper, Ermine (or any species not taken...or suggest a species)

Any Donation over \$5,000 (non-designated) Pink Ladyslipper, Moose (TAKEN) (or any species not taken...or suggest a species)

Any Donation over \$10,000 (non-designated) Showy Ladyslipper, Timber Wolf (or any species you want!)

**8x8 handmade tiles with your brass plate will be displayed at the Welcome Center

UPCOMING EVENTS

Dec. 9 Sat-Welcome Center opens for season

Dec. 9 Sat-Winter Birds Field Trip

Dec. 10 Sun—Winter Bog Hike & Bog Lichens

Dec. 18 Mon.—Christmas Bird Count

Jan. through June—Big Half Year for the Bog

Jan. 5-6 Fri-Sat.—BRRRRdathon Jan. 13 Winter Finches Field Trip

Jan. 21 Sun.—Boreal Wings Gala in Mpls.

Feb. 16-18-Sax-Zim Winter Bird Festival

DETAILS AT www.saxzim.org (Events tab)



Executive Director



Dahlquist/Walker Winterberry Bog

40 ACRE BOG TO BE MEMORIAL AND LEGACY TO TIM & JUDY WALKER'S FAMILIES

INTERBERRY BOG is a reality! Thanks to Tim and Judy Walker of New Hope Minnesota for their generous donation to make the preservation of this 40 acre Black Spruce and Tamarack bog possible. Tim and Judy are to the left of the sign in these photos. We had a BOREAL Chickadee "baptize" the site with an appearance just as we were beginning the ceremony... everybody got great looks. Also in attendance were board members Gene and Julie Ollila and Ben Yokel and Sparky Stensaas, Executive Director. We did a symbolic ribbon cutting with an Aspen branch and a pair of Fiskars loppers:-) This 40 acre bog is at the northwest intersection of Murphy Road and CR 52/Arkola Road west of Cotton. Its northeast corner touches the southwest corner of Indian Pipe Bog.

"We live in New Hope, a suburb of the Twin Cities, are both retired and have four children and three grandchildren. I am the birder and Tim enjoys getting a good photograph. We will be expanding our birding at the Sax Zim Bog beyond winter birding to Warbler Wednesdays this May. Five family members, parents, siblings and a cousin have died over the past few years. This, along with our constant observation of the destruction of habitat, drove our decision to help Friends of Sax Zim Bog purchase forty acres. The purchase of this land will preserve habitat and serve as a memorial Bog for our families. We thank Friends of Sax-Zim Bog for this opportunity.'

-Tim and Judy Walker (Our donors that made this possible)



WARREN NELSON MEMORIAL BOG PHASE 2 INCLUDES 900-FOOT BOARDWALK

WARREN WOESSNER

hanks to a very generous grant from Warren Woessner, we wrapped up our fundraising for the Bog Boardwalk in less than a month...Wow! And many of you contributed generously to this much needed project. I'll say it again...We have the best members on the planet! True Bog Buddies. Volunteers and staff and board members donated several days of hard work (and good conversation) to make the required 110 8-foot

by 4-foot framework for the boardwalk. Installation will take place

in Spring 2018 (and hopefully be open for warbler season).

"The work of the FOSZB is preserving enhancing and promoting a unique winter birding hotspot in a very cold state. It is a conversation starter on all my birding trips and I am proud to be a part of the effort to keep

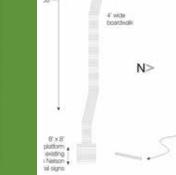
-Warren Woessner, October 2017

this special place special."





900-foot BOG BOARDWALK





Leave

*contact Sparky

for opportunities

DONATIONS TO ACRES FOR OWLS LAND FUND APRIL 2016-MARCH 2017 [**These donors are also included in the "Donors" list]

\$25,000+

Timothy and Judy Walker

Paul Baepler and Melanie Brown Diana Doyle Steve and Diane Millard in memory of sister, Rene Mueller, and brother-in-law, Jim Heathington

\$500-\$999

Audrey & Joel Evers Paul Johnson Joe Meyer Marie Ruthgeerts In memory of Rose Ruthgeerts Loren Snyder Georgia Toogood

\$100-\$499

Tanya Beyer Barcikowski

William Bronn Central Lakes College.

Dr. Will Faber & the Natural Resources Club Bill and Nancy Henke Alice Hennessey Douglas Mayo & Susan Long Susan Meisner Elizabeth Neuvar

Gwen Papierniak Sam Petrie Shelley Rutkin Matthew Stratmoen Deb Wallace

Up to \$99

Dick and Patti Bartlett Linda Burns and Jim Eller In honor of Liz Harper Amy Simso Dean Daniel Eberly

John Finnegan Jeff & Michelle Fischer Carolyn & Tom Fischer Ron Funes Lonny and Sandi Gervais Gail Gieseke Karl Graf Thomas Haase

Gary Johnson & Leanne Alt D. Kapan Vija Kelly Fran Maki

Mark Ochs Marilyn Palmer Tanya Piatz-Sandberg John & Sharon Polifka Nate Popkin & Lisa Weiss Chuck & Jo Rohady Robert & Linda Scarth Evelyn Schlachter Marilyn Schroeder Gregg Severson & Kellie Hoyt Charlotte Smith Mimi Staub Bowlin In Honor of Doris Staub Petrie Randall Wade

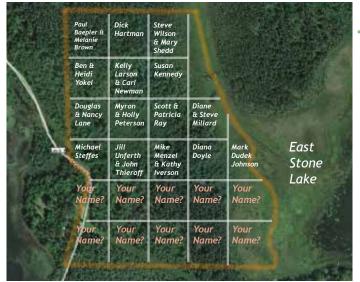
John & Sylvia Winkelman

Acres 햳 Owls

ur land preservation fund is called Acres for Owls for a very simple reason...Every bog tract you help us purchase will be saved for future genera-tions of boreal birds including Great Gray Owls. \$34,340 was raised during fiscal year 2016-17. Thank you all!

YOUR NAME ON THIS BOG? LEGACY?

WE NEED \$30,000 TO PAY OFF THE PURCHASE OF THIS LAND...CAN YOU HELP?



A \$30.000+ DONATION WILL BE **ELIGIBLE FOR NAMING RIGHTS**

**ANY DONATION \$ 1,000 AND OVER WILL HAVE YOUR NAME PLACED ON A SPECIFIC ACRE

his 26 acre parcel has much lake and river frontage on East Stone Lake, which is mainly floating mat. The lake is only accessible by foot or by paddling in (only in spring/early summer due to dense Wild Rice later in summer). Trumpeter Swans have nested on the lake and it is a major staging lake for migrating ducks. We've seen Gray Jays in the Black Spruce bog and an amazing "field" of Sundew! This will be a nice addition to our bog preservation projects (dark green on the map is bog). Thanks for vour donations!

pe purchased this at a St. Louis County auction, but now want to pay off our loan balance. This is a rare opportunity for naming rights to honor a legacy donor or in memory of a loved one. E-mail sparky@saxzim.org or call him 218.341.3350

20 ACRES ADDED TO WARREN'S BOGI

GORDON ANDERSSON'S GIFT ENABLES FOSZB TO ENLARGE WARREN'S BOG TO 60 ACRES

20 acre addition to the Warren Nelson Memorial Bog has been made possible by Gordon's donation. Though logged in the last decade, λ the site is growing back nicely into Tamarack and Spruce...and as Gordon said, "It's still habitat for something!" True!

"Every dragonfly, orchid, bird, and moose needs a place to live for a season or through the year. The species may change over time as the vegetation cycles and conditions change. But saving land from building and row-cropping is saving habitat for non-human animal and plant species." -Gordon Andersson, October 2017



BioBlitz VI

is Sat. July 7, 2018

OVER 400 SPECIES AT BIOBLITZ V

"BOGDIVERSITY" DISCOVERED BY 46 ENTHUSIASTIC PARTICIPANTS IN SAX-ZIM BOG

n Saturday, June 22, 2017 participants learned that THE BOG IS NOT JUST BIRDS!
HIGHLIGHTS INCLUDED 3 Great Gray Owls (family group), 2 Black-backed Woodpeckers,
Purple Fringed Orchids, Michigan Lily, Turtlehead, Tadpole Madtom (fish...first Sax-Zim
record!), Golden Shiner (fish), Plains Emerald (dragonfly), Black Swallowtail, 5 species of
Earthworm (lowlight? ...as all earthworms in MN are non-native) Wasp Mantidfly (a bug that
looks like a wasp but has praying-mantis-like front legs), LeConte's Sparrow (juvenile and
adult), Rusty Snaketail (dragonfly), Brush-tipped Emerald, Yellow-eyed Grass, Triangle Web
Spider (first Sax-Zim Bog record) at Cotton School Forest, Big Sand Tiger Beetle, Ragged



Fringed Orchid, Black-billed Magpie (juvenile), Black Bear, flock of 30+ Bobolinks, 3 Boreal Chickadees on Owl Avenue, Giant Ichneumon wasp, Ruby Tiger Moth. The "Sharing Hour" after the field trips is always a good time.

HUGE THANK YOU TO OUR FIELD TRIP LEADERS: SPIDERS with Larry Weber, TIGER BEETLES & GRAVEL PIT with Bill Tefft and David Bixler, FLORA with Kelly Beaster, FISHES & MINNOWS with Clinton Nienhaus, BUTTERFLIES with Jerry McCormick, DRAGONFLIES with Jim Lind and Dave Grosshuesch, BIRDS with Sparky Stensaas, BEETLES & INSECTS with Dr. Tim Craig.

JOIN US SATURDAY JULY 7, 2018 FOR BOG BIOBLITZ VI

Can we top 500 species in 2018? The day after our Bog BioBlitz, we will also be co-hosting the Hawk Ridge Bird Observatory BioBlitz. These events will allow the avid naturalist and outdoor enthusiast to explore familiar sites in greater detail. Join experts on topics as diverse as spiders and wildflowers, to butterflies and birds! Watch www.saxzim.org and www.hawkridge.org for more upcoming details.



Fri-Sat. January 5-6

BRRRRDATHON 2017 LIVES UP TO ITS SLOGAN AS WORLD'S COLDEST BIRDATHON!

inus 30 F air temps...FINALLY! Yes, the 2017 BRRRRdathon lived up to its slogan as the World's Coldest Birdathon with Friday morning air temps ranging from Minus-16 in Duluth to Minus-35 in parts of the interior of northeast Minnesota. But this did not daunt the eight teams competing across the North Woods from Grand Rapids to Otter Tail to Superior, and from Sax-Zim to Grand Marais to Duluth. The teams found a combined 73 species including Great Black-backed Gull in Two Harbors, 4 Snowy Owls in Superior, WI, Spruce Grouse on Lake County 2 at Sand River, Black-backed Woodpecker just up the road from the Spruce Grouse), 3 Peregrine Falcons in Duluth, Varied Thrush among the 100 or so Robins at WLSSD, and a Song Sparrow in Grand Rapids.

For the 6th time in 7 years, team Grousing Twitchers (Lars Benson, Dave Benson, John Ellis) won the 2-day BRRRRdathon with a grand total of 52 species. In the 1-day competition, the Coldfinches won with a 32-species effort. In the Wintergreen non-motorized dividion, longtime teammates Tim Bates and Andrew Webster fielded rival teams and chose different states to participate. Andrew's Grosbeaks of the Evening team in Duluth found 32 species including 3 Peregrines while on fat bikes. Tim's 16-Below team used mountain bike in the backroads of Superior, Wisconsin and counted 23 species including FOUR Snowy Owls.



Dragonfly, Lichen, fern workshop<mark>s</mark>

wo intensive 1-day workshops were hosted by Friends of Sax-Zim Bog this summer: Ferns & Lichens with author and naturalist Joe Walewski of Wolf Ridge ELC and Dragonflies & Damselflies with Ami Thompson, Mitch Haag and Curt Oien of the Minnesota Dragonfly Society. The weather cooperated nicely for both August events and proved that learning and laughter go hand in hand. We will have more workshops this summer. Stay tuned!

More Workshops ^{Coming} in 2018



NEW SAXEZIM MERCHANDISEI





2018 Sax-Zim Beg Wild Calendar



\$25,000 & Over

Leuthold Family Foundation
Timothy & Judy Walker,
gift to purchase Winterberry Bog

\$10,000-\$24,999

Steve Thompson & Ron Frey Charitable Fund

\$5.000-\$9.999

Carl & Verna Schmidt Foundation, grant to support Head Naturalist

\$1,000-\$4,999
Paul Baepler & Melanie Brown
Diana Doyle
Sally & Peter Grames,
In memory of Mark Stock—a great
friend and birder & for the Kestrel
Nest Box Program
Dick Hartman
Hoeg Family Fund of The
Minneapolis Foundation,
Sax-Zim Bog Good Neighbor
Fund & Memorial to Dwight &
Janet Hoeg
Susan Kennedy
Douglas & Nancy Lane
Kelly Larson & Carl Newman
Medtronic - YourCause, LLC
Steve & Diane Millard,
for East Stone Lake Bog
The Minneapolis Foundation,
Match for Good Neighbor Fund
Ken & Marcia Nelson

Gene & Julie Ollila Elmer L & Eleanor J Andersen Foundation Myron & Holly Peterson

Scott & Patricia Ray Charitable Fund Steve Wilson & Mary Shedd Michael Steffes

Christina Tarasczuk & David Ale. ander Jill Unferth & John Thieroff

Jill Unferth & John Thieroff Lori Williams & Dave Steininger Ben & Heidi Yokel

\$500-\$999 Susan & Gene Bauer

Charitable Fund
Dave & Pam Benson
Bruce Cooper
Audrey & Joel Evers
Sue & Bruce Henke Charitable Fund
Paul Johnson
Donald & Jean Kaddatz
Florinus & Shirley Kooyman
Joe Meyer
Earl Orf & Diana Hestwood,
Heart and Mind Fund of
The Minneapolis Foundation
Howard & Judy Rowe
Marie Ruthgeerts,
for buying land in memory of
Rose Ruthgeerts
Loren Snyder
Rubin Stenseng
Georgia Toogood

\$100-\$499

Susan & Brian Anderson Cindy Angerhofer Paula Aschim & Timothy Garvey Parker Backstrom & Holly Weston Clarence & Marian Ballenger III,
In memory of Warren Nelson
Susan Barnes Elliott
Donald Beck
Barbara Becker
Bill Benjamin
Tanya Beyer Barcikowski
Jean Beyer
Phyllis Bofferding
Bill Bouton
William Bronn
Diana Burlison
Central Lakes College,
Dr. Will Faber & the Natural
Resources Club
Judith Collopy
Mary Cooper
Joan Day
Betsy & Sandy Dugan
Paul Egeland
Bob Ekblad
John Ellis
Richard & Cheryl Epps

Richard & Cheryl Epps
Essentia Health: Physician
Services SSBS,
Honoring Ben Yokel's retirement
Tom & Lorri Evans
Jeff & Michelle Fischer

Jeff & Michelle Fischer Jim & Nancy Fisher Ben Fritchman IBM Corporation Matching Grants Program

Rick Gibson Susan & Frank Gilliland Lynn Glesne James Goodwin Janet & John Green Mary Margaret Halsey

Liz Harper Katherine Harris Phil Hartley Lois & Bob Heller

Lois & Bob Heller Bill & Nancy Henke Alice Hennessey Diane Herman Steve, Michelle

Steve, Michelle and Madison Hobbs Diane Hoese

Michael Huber & Susan Fuchs Jessica Jenner

Amy Johnson Jack Kaeck Richard & Lois King Daniel & Rebecca Kruse David Larson

Cathy Leece
Al & Kim Loken

David Luth & Ann Inouye
Joe Lutz

Robert & Kimberly Macey Tom Malone & Kathy Crawford William Marengo & Esther Gesick Douglas Mayo & Susan Long

Susan Meisner
Chet & Miriam Meyers
David & Ann Moffat
Howard & Anah Munson

Howard & Anah Munson Karen Nemchik & Tariq Samad Elizabeth Neuvar

Carole Nimlos Mary Normandia Cathy Olyphant Jean Osterheim

Jean Osterheim Doreen Packila Fred & Donna Paley Gwen Papierniak,
In memory of Tink Papierniak
Wendy & Duane Pepin
Sam Petrie
Nate Popkin & Lisa Weiss
Jim & Sharon Postance
Cal & Pat Rice
Shelley Rutkin
Susan & Jeffrey Saffle
Debby Samac
Eileen Schantz-Hansen
Peter Schoenberger
Maggie Seely
Scott Seigfreid
Rene Settergren, for Kristi
Heather & Lee Simso,
In honor of Mark David Simso
Erika & Paul Sitz
Anne Sloth
Kara Snow

George Soule, Thanks for a great bird festival! Paul Spreitzer Kate Srozinski Todd Starich Barbara Stark Nancy Staub,

In Honor of Doris Staub Petrie Ruth Stearns & Mike Mattson Stan & Connie Stensaas Sharon Stensaas Ruth & Dennis Stephens Pamela Stevenson Matthew Stratmoen Brenda & Don Stryszko Tom & Gail Syverud Jeanne & Steve Tanamachi Ben & Mae Lou Thompson

Toivola-Meadowlands
Development Board
Tim & Linda Torson
Paul Trunk
Butch Ukura

US Bank Foundation Employee Matching Gift Program Karen & Corky Vance George & Josie Vania

George & Josie Vania Jeffrey Vigil Lance Vrieze

gift membership for Chris Lidle <u>Deb Wal</u>lace

Linda & Robert Whyte
Linda & Robert Whyte
Paul & Jan Wicklund
Jude & Jim Williams
Sandy & Tom Williams,
Scott & Jeanette Wisherd

gift memberships for Sue Hostler and Jackie Pechin

David Wood

Uri Yokel & Kathy Rodriguez

Up to \$99

Andrew Beim

Catherine Adams
Pam Albin
Kay Allen
Ellen Alvey
Ben Anderson
John Arthur & Pamela Deerwood
Jennifer Barr
Bruce Bartel
Dick & Patti Bartlett
Jim & Francie Beaster
Sarah & Karl Beaster
Verna Beaver
Jonathon Beck

Kyle Belcher
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Frank & Kathleen Berdan
Anne Bier
Tom & Carol-Ann Bloom
Marsha Bonicatto
Becky Borsheim
David & Adena Bredehoft
Peggy Brennan
Linda Breuer & Doug Hilden
Katherine Brey
Jessica Bright
Judd Brink &
Minnesota Backyard Birds
Kathy & Martin Brown

Monica Bryand
Kent Buell
Steve Burnes
Tom & Kathy Burns
Linda Burns & Jim Eller
Carolyn Buvala
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Therese & Ed Cacek
Eric Carlson & Ellen Kwis

Eric Carlson & Ellen Kwiatkowski Ellen Carlson David & Deb Carroll

Steven & Kathleen Chesney Larry Christensen Mark Citsay & Connie Osbeck Marilyn & Scott Clark

Marilyn & Scott Clark
Jane & Frank Cleave
Elizabeth & Greg Closmore
Laura Coble

Les Conrad Jack & Debbie Cook Michelle Cook Elizabeth & Robert Copper

Elizabeth & Robert Copper Sarah Crawford, In honor of Liz Harper

Andrea Crouse
Kathleen Crowley
Melanie Dalbec
Amy Simso Dean
Gail DeBoer
Joe & Marion Deschenes

Joe & Marion Deschenes
Jessica Dexter

Michael Drayer Mark Dudek Johnson Scott Dulas

Nancy & Tom Dunkerton Joel Dunnette Bill Duston Robert Dwinnell

Robert Dwinne Jane Eastes Daniel Eberly Kim Eckert

Kim Eckert Chris & Cindy Edwardson Mike & Deb Eickman Jesse Ellis

David Elmendorf Russel Ergen Gretchen Fairweather & Priscilla Sharpless

Deborah Fellows Albert Filemyr Morris & Debbie Finkelstein

John Finnegan Susan Finnila Carolyn & Tom Fischer Sharon Fischtrom Martha Fleck & Eric Twito

Thomas Flynn David Frazelle Deborah Freedman Cindy French

Margaret Frisbie & Matthew Binns, In honor of Jessica Dexter Ron Funes Mary Gabrys Andy & Wendy Garcia Lonny & Sandi Gervais Gail Gieseke Susan Gillespie Jim Gindorff Sarah Glesner Karl Graf Juliann Grahn Eliza Grames Bonnie Lee Gray Bradley Gross Dave & Sarah Grosshuesch Joanne Groten Thomas Haase Cathy Haddon Payton Hage

Sarah Hague Peter Harris Lucy Hartwell Daniel Hawkins, for the owls John Heino John Hershey Ruth Hiland Lynn Hiti, In Honor of Ben Yokel

Constance & Stephen Hodder Pete Hoeger Gerald Hoekstra Andrew Hogg David Hojnacki Mary & Tom Holman Dorothy Holmes Marlene Holmquist Robert Holtz Deb Hoogstrate-Cooney Jeff Horoshak Louise Hotka & Jill Meyer

Steve & Marcia Huddleston Benji Inniger Peter Ismert

Lois Jaeckel Kye & Mary Jenkins Keith Johansen Robbye & David Johnson

Gary Johnson & Leanne Alt Nancy Johnson Judy Johnson

Rosemary Jones Joanne Jongsma Dana Jung

Paul & Barbara Jung

Scott Jung Marilyn Kaeli D. Kapan Nancy & Evan Kasseth

Vija Kelly Janet Keough Mike Kerwin Douglas Kieser Jane Kingston Mark Kjolhaug Dave Klein

Dale & Susan Klous Wallace Kornack

In Memory of Rex Lindberg

Michael Koutnik

Mary & Frances Kovatovich Gail Kovich
Wes & Deirdre Kramer

Robert Kreegier Abigail Kritzer

Mary Krohnke Kay & Harry Kuefler Susan Lamoureux Lee Ann Landstrom Mary Beth Lardizabal

Noel Larson Anthony Lau Claudia Lee Larry Leonard

Sue Lewis
Liberty Diversified International
Sandra Linder,

In memory of Cyril "Sarge" Linder Doris Staub Petrie

Doug Livingston Donna Long Paula Lozano

In memory of Tad R. Lawson

William Lutz & Julie Brophy Michael Macioch Kathy MacKnight Robin Maercklein Janet Majerus Fran Maki Craig Mandel

Kevin Manley Wendy Manuel Rodney Marquardt Bryan Marquardt Richard & Carolyn Marra

Mary Marrow Hallie Mason Donn & Kathleen Mattsson Robert & Linda Mazanec

Jim McCormac Colleen McCorrison John McElroy

Joan McKearnan Diane Meiborg Mike Menzel & Kathy Iverson

Barbara & Tom Meyer Kari Meyer

Krista Meyer Lynda Meyers Steve & Diane Midthune Minnesota River Valley Audubon Chapter

Tony Mitchell
Tony Moline & Stormy Mochal

Jeff Moravec Tina Morey Tod Morris

Matthew & Jennifer Moses Bonnie Mulligan &

Charlie Greenman Barry Mullin Bruce Munson Linda & Carl Munson

Deborah Muzzy In memory of James Muzzy Bob & Betsy Myers

Kate & Frank Nicoletti Todd Nielsen

Gerald & Bonnie Niemi Darold & Carolyn Nienhaus Stacey Nogy Nordstrom Inc Deanna Notaro,

Beaster does for Sax-Zim Mark Ochs

Michael Oetken Jeremy Olson Manley Olson Patti Olson Wendy Olson Barbara Orstad,

In memory of Rex Lindberg

Jane Pallin Marilyn Palmer Maddy Papermaster Denise & Paul Paulisich

Lori Payne

Steve & Sheryl Pearson Ken & Pam Perry Karla Peterson & Chuck Lubowitz

Tanya Piatz-Sandberg

Ben & Vicki Pieser, In memory of Tink Papierniak Gary & Laura Pipenhagen John & Sharon Polifka

Carol Prohaska Scott & Faye Propsom Catherine Rackliffe

In memory of Richard Rackliffe Tamil Rajavel Sam & Diana Rankin,

In memory of Rex Lindberg Liz Rauer Kramer

Curt Rawn John Reinhart Cynthia Reuss Annette & Tim Riley Sharon Robertson Sandy Roggenkamp Chuck & Jo Rohady

Stephen & Deborah Roman Robert & Susan Rose Rebecca Rucker-Keegan

Joseph Rydholm Rodney & Ellen Sallee Karen & Jonathon Sande

Lana Schaffer Evelyn Schlachter Marilyn Schroeder Jeri Schwerin Carolyn Serrano

Gregg Severson & Kellie Hoyt Doreen Shoberg

Ed & Jane Sibley Nancy Silacci Larry & Yoli Sirvio Scott Slocum Gary & Jan Small Charlotte Smith

Dwight Smith Kevin & Cindy Thury Smith Tammy Smith Sheryl & Jon Sostarich

Janet Sperstad, In honor of Marge Anderson Dean & Linda Squires Liz Stanley

Marti Starr & Dave Bucholz Mimi Staub Bowlin Jerry & Karen Steinbach Cheri & James Steinmueller Will Stenberg R. Clay Stiles gift membership for Karen Stiles Larry & Margaret Stone Kris & Steve Swanstrom Janet Swartz-Myrman Larry & Deborah Theiss Scott & Candy Thompson Keith Thomsen David Tieszen Sandy Tigue
Debra Tollgaard,
In honor of Margaret Niemi Carol Tollman Robyn Tryggeseth

Anne Tuskan

Vickie Tuskan David Uher & Nina Koch Greg & Danetth Vassilopoulos

Mary Ellen Vetter John Vidmar

Jen Vieth, In honor of Sparky Randall Wade

William & Sylvia Walker Timothy Walker, In honor of Pat Walker

Don Wanschura Pat & Barb Ward David Weaver Gary Weeks Charlotte Wenger Laura Wentz Em Westerlund Don Whitehead

Todd & Terrie Whitesel Sarah Wilcox Tom Will Pat Willenbring

Aspen & Elsa Winbigler

John & Sylvia Winkelman, "The Bog is a gift to all of us" Patricia Wolesky

Mike Woodard gift membership for Mike Williams Jerry & Vicky Wotczak John Saxhaug Marie Young Robert & Linda Scarth Linda & Hank 7

SUSTAINED GIVING HELPS US **BUDGET**

1. monthly via credit card 2. your Required Minimum Distribution from IRA **info@saxzim.org for questions

You can always donate online via our website saxzim.org

CLINTON'S CORNER

MY SECOND YEAR IN THE BOG IN REVIEW...

few seasons have come and gone since the beginning of my time as Head Naturalist for the Friends of Sax-Zim Bog. And those seasons have been full of activity!

My position with FOSZB is unique in that I am also sharing time with Hawk Ridge Bird Observatory as Education Director, a position that is grant funded by the Lloyd K. Johnson Foundation and the Carl and Verna Schmidt Foundation.

With education programming new for FOSZB, it has been exciting to try out new programs to share with our audience, both near and far. I was able to put on 46 programs and outreach events during the first education season, with 1146 folks attending!

One important lesson gained from the first season of hosting field trips was that most of you, our bog buddies, seem to prefer longer programs. For most naturalists and nature centers, 30 minute to 1 hour programs are standard with 2-3 hour field trips or hikes being normal. We found that 3 to 6 hour field trips are ideal! This is probably due to the distance most of you have to travel to get to Sax-Zim Bog and to the size and diversity of the Bog. But it also shows that you, our members, are excited and interested enough to come out in force for longer educational experiences.

As an educator, it is wonderful to be able to share programs on a diverse range of topics... and not just birds. I love being able to learn from participants as well, and our open interactions often lead to all of us learning something new. Focusing on the trip's subject is great, but on these outings we often end up discovering something totally unexpected and fascinating. For example, this summer on one of our programs we discovered a Pileated Woodpecker nest along County Road 29. While I went in the woods to knock on the tree to see if a hatchling or two would poke their heads out of the nest hole, I discovered a patch of White Trout Lily, Jack-in-the-Pulpit, and Bloodroot! These species are not commonly found in boreal habitats or Sax-Zim Bog. Also at this location, singing away for much of the summer, was a Yellow-throated Vireo and multiple Yellow-billed Cuckoos; both species more common in the southern parts of the state in deciduous woodlands. Each field trip or lesson uncovers a new location in the Sax-Zim Bog and it is always exciting to see what is around each bend.

By getting out on field trips and accessing various FOSZB land tracts (Warren Nelson Bog, Yellow-bellied Bog, Indian Pipe Bog, etc.), participants are able to see all of the aspects of what you, our donors and members, love to support!

There are many experiences I have shared with others in the Sax-Zim Bog and I hope those experiences have made for a better understanding and appreciation of such a unique ecosystem.

Until next time, I will see you out in the Bog! —Clinton Nienhaus



**Have you seen the first installment of Clinton's Critters video series? Check it out at www.saxzim.org under the "Natural History" tab.

More species coming in 2018. We'll even have a "World Premiere" at January's Gala!

This season we had 6 boxes with nesting activity. Of the 6 boxes occupied, only 4 produced young. It's possible a few fledged as we waited ten day later then last year to band the young. The chicks were banded on July 16, 2017 by Frank Nicoletti, Miranda Durbin and David Alexander. We banded a total of 10 young this year as compared to 21 last year. Again, as in last year, we saw a wide range of egg laying dates. [**If you'd like to volunteer as a nest box monitor, please contact Sarah at info@saxzim.org.]

Thanks to those who built and donated Kestrel Boxes! Margy and Gary Balwierz, Ed and June Benke, Florinus Kooyman, Rod Marquardt, Robert and Linda Mazanec, Youth Raptor Corps (10 boxes) and any others that constructed boxes for us.



KESTREL NEST BOX PROGRAM

hanks to all of you who made and donated American Kestrel boxes! We now have 14 installed and 36 more to be placed this winter.

Under the leadership of Project Coordinator Frank Nicoletti and Head Naturalist Clinton Nienhaus, volunteers Sally Grames, Mary Gabrys, Amy Johnson and Sarah Beaster regularly checked the boxes with our new "Go-Pro-on-a-Pole" technique (less intrusive... and no ladder climbing!). Sometimes the female kestrel didn't even bother looking up at the camera!

2017 BOREAL WINGS GALA AT SPRINGBROOK RAISES NEARLY \$ 9,000!

record 120 "bog buddies" attended the 2017 Boreal Wings Gala on January 29th at the brand new Springbrook Nature Center in Fridley, Minnesota. It was standing room only as Big Year Record Breaker Olaf Danielson took the Ifloor. He regaled the crowd with tales of his "Bad Weather Big Year." The group also enjoyed the World Gala is Premiere of the first episode of "Clinton's Critters" video about Sharp-tailed Grouse. Sparky also gave an update Sunday Jan. of FOSZB projects. Everyone enjoyed the creative bird-themed appetizers, sparkling cider and goodies, including the yummy "owl pellets." All the food and drink was graciously donated by our wonderful board of directors 21, 2018 and employees. Lively bidding helped us raise hundreds of dollars in the Silent Auction...a 1st edition signed T.S. Roberts Birds of Minnesota went for \$70. Lots of bargains! Hope you can join us on Jan. 21, 2018 at Springbrook! with Humorist



Over 120 "bog buddies" enjoyed an evening of mingling, bird-themed appetizers, silent auction frenzy, and Big Year speaker Olaf Danielson.

2017 SAX-ZIM BOG WINTER BIRD FESTIVAL

 \square riends of Sax-Zim Bog, in association with the town of Meadowlands, hosted the 10th annual event. ceil FOSZB organized the speakers, programs, and field trips (Thanks Clinton!). Big thanks to Jeff Kletscher and everyone involved. Over 130 participants from 22 states migrated to the Sax-Zim Bog and all had a great time...even experiencing 50 degree temps in winter! Field trips in the Bog, Duluth and along

> the North Shore turned up Great Gray Owl, Snowy Owls, Townsend's Solitaire, and all the winter finches. Specialty field trips included a Backcountry Bog experience on snowshoes, and an all-day Bird Photography Workshop (Heidi Pinkerton). A live raptor program was given by the Cable Natural History Museum.

Festival is February 16-18, 2018 Keynote Laura Erickson

Dr. Jerry Niemi of the University of Minnesota Duluth spoke on Friday night about the similar boreal birds of Finland and Minnesota ("Suomi to Sax-Zim"). Saturday's keynote speaker was Dr. Ryan Norris of the University of Guelph Ontario who has researched Gray Jays in Algonquin Park for years. Gray Jays are declining in the Park and his research has led to some interesting insights on their decline.



Clinton doing the daily compilation (L); Temps in the 50s made for pleasant field trips!; Dr. Ryan Norris speaking on Gray Jays; Participant pin-locations

HOEG FAMILY GOOD NEIGHBOR FUND ENABLES SEVERAL LOCAL PROJECTS

The purpose of the Sax-Zim Bog GOOD NEIGHBOR Fund is exactly what the title implies...creating good will and mutually beneficial projects for both local residents and visiting birders. The Fund also values natural history education and first-hand experience with birds in the Sax-Zim Bog. The goal is to foster a community that considers the needs of both locals and visiting birders. Applications will

be taken and reviewed by a committee. Grants range from \$25 to \$1,000. Applications can be found at www.saxzim.org.



Evening Grosbeak and Blue Jay at Mary Lou's. Photo taken from the new photo blind purchased with Good Neighbor Fund grant.

Who is Eligible?

All projects must be implemented in the Sax-Zim Bog area (including but not limited to Meadowlands, Cotton, Toivola and Zim). Applicants applying for projects on private land (feeders, ponds, trails) must be seasonal or year-round residents of the Sax-Zim Bog area. There is no location restriction for schools applying for field trips.

ALL Funded Projects MUST BE OPEN TO THE PUBLIC AT ALL TIMES (BOTH LOCALS AND VISIT-ING BIRDERS) even if on private property.

**Good Neighbor Fund established by Rich & Molly Hoeg & Will & Ellen Hoeg in



A new photo blind at Mary Lou's feeders enabled birders and photographers to get great looks and photos of Evening Grosbeaks

Projects funded in 2016-17 -Photo blind at Mary Lou's feeders on CR444

- -New year-round bird feeding station at Larry's on Finn Road
- -Feeders, seed and bench at Loretta's feeding station

memory of Dr. Dwight and Janet Hoeg of Duluth, Minnesota.

2,527

Visitors to the Welcome Center in the winter of 2016-17

...from 3 8 states and 5 foreign countries Indonesia, Brazil, Canada, Tanzania, South Africa, Netherlands



Thanks to a wonderful matching grant of

\$10,000 from Steve Thompson & Ron Fray

you helped us set a new record for giving during the November 2016 Give to the Max Day.

\$28,556

given in 24 hours by...

206 Donors

18%

51%

Home locations for the 703 Minnesota visitors to

the Welcome Center in the winter of 2016-17



Iron Range

72,535

donated by all of you to... CRES 値 UWLS

since we began the program in 2015...Thank You!

bird species tallied by Team Grousing Twitchers to win the 2-day BRRRRdathon

bird species seen by both the 1-day motorized and "Wintergreen" non-motorized teams

Species with photos entered into our iNaturalist database

**go to www.inaturalist.org and search "Sax-Zim Bog to see all the photos

12 Trees & Shrubs

10 Orchids

10 Fish

8 Frogs & Snakes

21%







species of











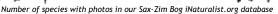












BOG BUDDIES AT WORK & PLAY



The staff and board of FOSZB made a trip up to the Big Bog SRA boardwalk near Waskish, MN.

All ages can enjoy bog critter watching!

Board members work on our pollinator and hummingbird garden at the Welcome Center.



2016 BRRRRdathon team on fat bikes in the Wintergreen non-motorized division.



Larry Weber and his spider outing group.



Board Chair Lori Williams fills the 6-foot bird feeder that holds 60 pounds of sunflower seeds.



Bird sound expert Don Kroodsma visited the Bog specifically to record Connecticut Warblers.



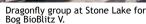


Professional wildlife photographer Melissa Groo Matti Erpestad and Andrew Webster brave the made her pilgrimage to Sax-Zim last May.

Matti Erpestad and Andrew Webster brave the bitter cold of January's BRRRRdathon.



Board member Julie removing last winter's deer rib cages.





New swing at Loretta's bird feeders. She is one of our Hoeg Good Neighbor grant recipients.



Panorama view of a fall birding field trip along McDavitt Road.



PROFILE Ben Yokel

bog. Over the years, I have seen more and more habitat disturbance. Although many of the target species are still relatively easy to find, that could change dramatically in the coming years. I am excited to be part of an organization that is actively (and successfully) working to reverse that trend. MOST INTRIGUING BOG BIRD?: It is hard to pick just one, but I really enjoy White-winged crossbills. They are incredibly beautiful and fun to watch, and also have a cheerful song when they are on territory. I also like their unpredictable irruptions; you never can predict when and where they will show up next. HOPE TO SEE SOMEDAY: I would love to find a Gyrfalcon in the bog (hopefully in my yard!). I have seen them in Virginia and the Twin Ports over the years, and after a quarter century of bog birding I have seen just about every other regularly occurring species (as well as a few rarities). Perhaps 2018 will be the year of the Gyr!



Before working with FOSZB, I had not heard of the Sax-Zim Bog! A whole new world of birds has opened up for me. We live so close to a unique mix of habitat that is unknown to many people but crucial for the survival of our boreal species AND we have the ability to affect real change by preserving tracts of high quality habitat through Friends of Sax-Zim Bog. MOST INTRIGUING BOG BIRD?: Warblers in general are quite intriguing to me. Distinguishing their melodic songs often confounds me (but I'm learning!). I enjoy catching a glimpse of color among tree branches and pondering the vast distances these birds travel. HOPE TO SEE SOMEDAY: More orchids and other rare bog specialties. I'm looking forward to exploring the Warren Nelson Memorial Bog on the new bog boardwalk.





I support the Friends of Sax-Zim Bog because of their habitat conservation work. I know that my donations are used to purchase and forever protect bogs that will someday become old-growth forests, which are a birthright for future generations of birds, wildlife, and humans. MOST INTRIGUING BOG BIRD?: The first time I heard the rolling and ardent song of a Connecticut Warbler from deep in the bog was riveting. Seeing a male Connecticut Warbler singing ceaselessly was mind-blowing. HOPE TO SEE SOMEDAY: I once saw a large dark shadowy bird sail boldly into the forest at a reckless speed. Was it a Northern Goshawk? Someday I hope to get a long, satisfying look at one.

VOLUNTEER PROFILE

Sally Grames





Purplish Fritillary along Gray Jay Way

SheryTSostrich

DONOR Profile

> Sheryl Sostrich

Supporting Friends of Sax-Zim Bog is meaningful to me since it is important to protect natural habitats like Sax Zim Bog, which I like to think of as a living museum. FAVORITE CRITTER?: The first creature we encountered on a visit to the Sax-Zim Bog was a Porcupine sleeping in a pine tree near the Welcome Center... We like them so much that my brother and I designated our donation tile to be of a winter Porcupine! I am also fond of the Northern Shrike, which I have viewed through binoculars at a very long distance. HOPE TO SEE SOMEDAY: I would really like a good look at a Pine Marten.

FINANCIAL STATEMENT

ENDS of Sax-ZimBog

Fiscal Year 2016-2017

2017			
FY 13-14	FY 14-15	FY 15-16	FY 16-17
\$56,784	\$93,860	\$150,396	\$86,997
\$3,386	\$3,525	\$3,817	\$7,903
\$72,151	\$52, <i>7</i> 50	\$63,750	\$50,000
\$4,681	\$10,241	\$10,407	\$14,103
\$0	\$31	\$3	\$0
\$137,002	\$160,407	\$228,373	\$159,003
\$36,113	\$41,647	\$63,173	\$74,981
\$13,243	\$22,070	\$30,064	\$50,876
\$77,910	\$90,956	\$2,108	*on Balance Sheet
\$2	\$283	\$2, <i>4</i> 36	\$702
\$127,268	\$154,956	\$214,393	\$126,555
\$9,734	\$5,451	\$13,980	\$32,447
3-31-2014	3-31-2015	3-31-2016	3-31-2017
3-31-2014 \$9,455	3-31-2015 \$51,838	3-31-2016 \$58,579	3-31-2017 \$73,158
\$9,455	\$51,838	\$58,579	\$73,158
\$9,455 \$38,010	\$51,838 \$3,027	\$58,579 \$3,031	\$73,158 \$3,034
\$9,455 \$38,010 \$107,853	\$51,838 \$3,027 \$198,619	\$58,579 \$3,031 \$362,658	\$73,158 \$3,034 \$384,086
\$9,455 \$38,010 \$107,853	\$51,838 \$3,027 \$198,619	\$58,579 \$3,031 \$362,658	\$73,158 \$3,034 \$384,086
	\$56,784 \$3,386 \$72,151 \$4,681 \$0 \$137,002 \$36,113 \$13,243 \$77,910 \$2 \$127,268	FY 13-14 FY 14-15 \$56,784 \$93,860 \$3,386 \$3,525 \$72,151 \$52,750 \$4,681 \$10,241 \$0 \$31 \$137,002 \$160,407 \$36,113 \$41,647 \$13,243 \$22,070 \$77,910 \$90,956 \$2 \$283 \$127,268 \$154,956	FY 13-14 FY 14-15 FY 15-16 \$56,784 \$93,860 \$150,396 \$3,386 \$3,525 \$3,817 \$72,151 \$52,750 \$63,750 \$4,681 \$10,241 \$10,407 \$0 \$31 \$3 \$137,002 \$160,407 \$228,373 \$36,113 \$41,647 \$63,173 \$13,243 \$22,070 \$30,064 \$77,910 \$90,956 \$2,108 \$2 \$283 \$2,436 \$127,268 \$154,956 \$214,393

\$112,308

\$155,318



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TOTAL LIABILITIES & EQUITY

CONTACT US Friends of Sax-Zim Bog PO Box 3585 Duluth, MN 55803 218.341.3350 (Sparky) info@saxzim.org www.saxzim.org



\$225,484

\$253,484

Get up to date info at Facebook



\$352,295

\$424,268

Sarah Beaster **Development Director**



Lori Williams Board Chair



Sparky Stensaas Executive Director



Heather-Marie Bloom



Welcome Center Naturalist Welcome Center Naturalist Board Member







Julie Ollila Board Member



Rubin Stenseng **Board Member-Secretary**



Gene Ollila Board Member



Amy Johnson Clinton Nienhaus Welcome Center Naturalist Head Naturalist



Dave Steininger Board Member-Treasurer

I am honored to work side-by-side with these incredible board members and staff who deeply respect the ecology of the Bog. We vow to ensure its diversity by continuing to honor our mission to Support, Promote and Protect the Sax-Zim Bog.

-Lori Williams, Board Chair, November 2017



\$299,458

\$460,278